



A New Role...For You?

It's hard to believe that I have been the Provincial Commissioner for 2 1/2 years already. The time has flown by, and the adventures, excitement and fun have far outweighed the challenges. I have been part of the goings on all over Quebec and elsewhere. I have gotten to know so many of you and I've seen the passion you bring to Guiding.



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If you had asked me four years ago if I thought I would ever do this job, I would've laughed (and laughed and laughed some more!) and told you that you were dreaming, it would never happen! I started to think about what mattered to me about Girl Guides and realised that I could truly build a team of awesome women to help us continue to strengthen Guiding in Quebec. While Provincial Commissioner is a complex job, it's the most rewarding thing I've done as a Guider. I've had the privilege of working with talented women from here and across the country, including 8 very special friends, and their successors, who live the PC experience, each in their own province. We are each other's teammates and heroes!



HIGHLIGHTS

- Join the Snow Trail team!
- Get excited about the Brownie Superhero Day!
- See what districts have been up to!
- And more...



The role is not as big as it might seem when you see me around, doing a little bit of everything. That's just how I choose to work in the position. I don't want to miss out on any of the awesome! The woman in the job defines the role, and her vision drives how she manages the work, and how she chooses to engage the women and girls in the province. There's plenty of mentoring, resources and training provided, and of course there's the support of our amazing staff and the many volunteers who do so much for everyone in our organisation.



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It is now official: the search is on. Nominations for the position of Provincial Commissioner have opened, and details appear later in the Piccolo. You can nominate yourself or some other great Guider who you feel has the skills or the talent to move our province into the future. The Nominations Committee will take it from there.

Ask yourself if this job could be right for you. Is Girl Guides of Canada where you want to leave your mark for the future? Have we got an opportunity for you!!



PC Nominations

Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910. We are a Movement for girls in Canada that enables them to be confident, resourceful and courageous, and to make a difference in the world.

As a leadership organization for girls and young women, GGC provides experiential learning in a fun-filled, safe environment for girls and young women from all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

We are seeking candidates for the role of Provincial Commissioner (PC) for the Québec Council for the (3 year) term. During this time GGC will continue to work to enable leadership development of our girl Members, sustaining a strong and growing organization and provide our Members the opportunity to build a better world.

The Provincial Commissioner provides leadership in the design and implementation of the Provincial Operational Plans that support the Strategic Plan of Girl Guides of Canada-Guides du Canada. In her role she is a member of the Operations Committee and a member of the Council of Provincial Commissioners, a committee of the Board of Directors. She has input into decisions that support the implementation of policies and programs at the National level.

If you are intrigued by the opportunity to **serve as the Provincial Commissioner for Quebec Council** and you aspire to experience personal and professional growth and enhance your leadership skills, we are seeking you.

- [Volunteer Leadership Opportunity](#)
- [Provincial Commissioner Position Description](#)
- [Application Form](#)
- [Key Leadership Competencies](#)

The deadline for applications to be received is 6 pm EST on December 15, 2016. Please send your resume and application form by email to Cecilia Cherry, Nominations Committee Chair, at nominations@guidesquebec.ca and indicate "Application for Provincial Commissioner" in the subject line.

Girl Recognition

Invitations have been sent out for the Girl Recognition Event!
Guide, Pathfinder and Ranger Guiders are invited too! Please [RSVP](#) by November 18.

Sunday November 27, 2 pm

The Red Barn, 20609 chemin Lakeshore,
Baie-D'Urfé, Québec, H9X 2Z4

Hosted by Lakeshore District



A new year is creeping up on us, and with it the plans for the 2017 Guider Symposium are coming together. What is Symposium? Our annual gathering of adult members and Ranger-aged girls from across the province. It is a time of sharing, celebrating, and living Girl Greatness and Leadership in our Québec Guiding experience.

Symposium is sponsored by Québec Council, is free for members and everyone is invited!

Date: Saturday, January 14th, 2017, 9:00 am—4:00 pm

Location: Champlain College, Saint Lambert, 900 Riverside Drive, J4P 3P2

Morning coffee break and lunch are included in the day's plan, along with customizable program options to make the content of the day be the best possible fit for your needs and interests. Due to the popular response in previous years, a supper social option will be offered, and this year, for the first time, Symposium-eve hospitality has been extended from Riverview District for anyone who might like to take advantage of travel the night before – January can be an unpredictable month, and some have a long journey! *See the note below.*



An e-blast of the full details and registration and program selection procedures will be coming later this month, so keep your eyes peeled. This is an occasion not to be missed! Whether a new Guider or a seasoned veteran, our youngest Rangers or our Trefoil Guild members, we aspire to keep all of you in mind as we finalise the program options!

Do you find Champlain College hard to get to on a snowy Saturday morning? Riverview District is here to help!

The District has made arrangements for a hall that is located about 10 minutes from Champlain College for the Friday night the 13th and will be hosting a potluck dinner and social. Visiting Guiders will either stay in the hall or be invited for a "home stay" type experience, depending on demand. If this interests you, please let [Valerie Kara \(514\) 622-0388](mailto:Valerie.Kara@guidesquebec.ca) know so they can get an idea of numbers who will be seeking hospitality.

Joanne Millette, Training Adviser | training.formation@guidesquebec.ca

LINK News

Welcome to a new Guiding Year and new adventures with LINK!

Now that you all have had a chance to settle into Guiding these past couple of months, it's time to relax a bit and enjoy some time with LINK!

Our activity to start off the year will get us into the Christmas spirit. Come and join us in the **Montreal Santa Claus Parade!** This will be on **November 19th** from 8:30 am to approximately 1:30 pm. We dress up and get our makeup done, and get to walk in the parade up Ste. Catherine bringing happiness to many small children and adults alike. The cost is free, but there is a commitment required as we give numbers to the organizers in advance so that we are guaranteed our spot. It is a great time and we hope you are able to join us!



Should you be interested in participating, please let us (Sarah and Nikki) know by **Friday November 11**. Let us know if you have any questions. Hope to hear from you soon!

Sarah and Nikki Di Milo, Link Advisers | link@guidesquebec.ca



We have a date!

Are you interested in winter camping with Pathfinders and Rangers?

Mark your calendars for **February 3rd to 5th** 2017 at Camp L'Estacade in Lacolle, Quebec.

If you would like to join the planning team for this event, contact us at camping@guidesquebec.ca or join us at our 1st Planning meeting at

6:45 pm on Thursday, November 24th at the GGC Quebec office.

If you don't have a lot of experience with Pathfinders and would like to try it out this is a great place to do it at a Provincial camp with lots of experienced Guiders.

Hope to see you there!



Joanne Cardinal, Camping Adviser; Carol Kelly, Deputy Camping Adviser | camping@guidesquebec.ca

WA-THIK-ANE Reservations 2017

Are you planning ahead for your Spring Camp in 2017? This information might help...

The first available reservation dates will be:

May 12-14, 2017 (possibly without running water)

May 19-21, 2017 (with running water)

Wa-Thik-Ane is waiting to see you next year!

WTA Jobs - Summer 2017

Have you always dreamed of spending your summer at Wa-Thik-Ane? [Summer job descriptions](#) are up on the website!

Interested candidates should forward CVs to: dir-operations@guidesquebec.ca. Qualified candidates will be called for an interview.



Property Committee | lacbouchette@guidesquebec.ca



Girl Guides
of Canada
Guides
du Canada

July 21-29 Smithers, BC

Spirit of Adventure Rendezvous (SOAR) is a week-long provincial "back to basics" outdoor camp in BC, for girls between the ages of 11 and 18.

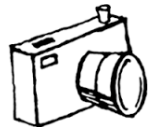
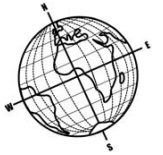
Girl Guides of Canada, Québec Council is subsidizing and sending two patrols. The cost to girls will be approximately equivalent to air fare*.

**Pathfinder Patrol (8)
Ranger Half Patrol (4)**

Apply Today!

Deadline to apply is **November 30, 2016**.
Don't miss out!

*About \$1500, which can be further offset through enthusiastic cookie selling



Application forms and information for girls are available [here](#).

Congratulations to
**Patty McCann,
Jennifer Cessford and
Andrea Munster**

who were selected to lead the patrols on this special trip!



Guest Speaker Spotlight: Riverdale District Welcomed Karate Sportif Kirkland

Here's what Cynthia Bird, Riverdale DC, had to say:



Riverdale district hosted Karate Sportif Kirkland who provided a karate lesson for the whole district from our littlest Spark to our oldest leader (I'm not going to say who that is!). The girls learned all about control, confidence and concentration. They even got to break a board in half!



We want to hear from you too! Send an email to programme@guidesquebec.ca and let us know who you've had the pleasure of inviting!

Recent Spotlights

May: Skateboarding workshop

June: Fauna Foundation

September: Olga Gross, professional freelance harpist

October: Montreal Police Services

Challenge crest of the Month

British Columbia's [CSI Challenge](#)

Girls from Sparks - Rangers can become detectives with the CSI Challenge.

Take a different approach to STEM by becoming detectives. Using puzzles, observations games, art, and forensic science learn about the makings of a detective. Look for clues and key words in word searches, use your observation skill to see if the suspect is lying, take each other's fingerprints and take a close look at them, and analyze information from your crime scene.

Want to give your girls a real look at forensic science? Take a look at the Guest Speakers and Field Trip section. Talk about past real life situations where forensic science was used, read some books or even hold a murder mystery sleepover where the girls have to put their detective skills to work.

Don't have time to complete the whole challenge? There's also an instant meeting version (pg. 40).



Recent crests of the Month:

September: For Sparks and Brownies — British Columbia's [Rainbow Revelry Challenge](#)

October: [Cross Canada Challenge](#)

If you were Superman you would be more powerful than a speeding locomotive.

If you were Wonder Woman you would have great reflexes and senses.

If you were the Black Widow you would be immortal
and be able to make yourself invisible...

What is your BROWNIE SUPER POWER???

SAVE THE DATE! SATURDAY, FEBRUARY 18TH at Mountainside United Church

Back by popular demand our **BROWNIE SUPER HERO EVENT**

Stay tuned! Details regarding registration etc will be coming soon!!!

WE ARE ALSO LOOKING FOR A TEAM OF GUIDERS TO HELP PLAN!

For more info please email: programme@guidesquebec.ca



NASA Calendar Contest

Put your pencils to paper! NASA's looking for artists aged 4-12 to design pictures for their Commercial Crew Calendar. Take a look at how astronauts get to space, what they do, and the possible future of the space program. Submissions are due Nov. 30. See this [link](#) for more details.



What's coming up?

Friday November 11th - [Remembrance Day Gov. of Canada Resource](#)

Find instant meetings for your unit: [Sparks](#), [Brownies](#), [Guides](#), [Pathfinders & Rangers](#)

Friday November 25 - Saturday December 10 - [16 Days to End Violence Against Women](#)

Saturday December 3rd - [International Day of People with Disabilities](#) (2015 edition)

Saturday December 10th - [Human Rights Day](#)

Charyl Hyndman, Program Adviser; Emily Lillies, Deputy Program Adviser | programme@guidesquebec.ca

Signing Officers

Signing officers need to be changed or approved at the start of every Guiding year. If this hasn't been done, this must be done as soon as possible through an approved motion at a District meeting – even if the signing officers do not change.



Year-end

The financial year end for Unit and District books is December 31st. Consider reviewing your current records and cleaning them up now. This will mean one less thing to do during the holiday season. All district books will need to be reviewed.



Budgeting

All districts should begin preparing a budget for the 2017 calendar year. Once prepared and finalized, the budget should be approved through a motion at district meeting. A copy should be sent attached to the district minutes to finances-support@guidesquebec.ca sometime in October or November. See the September Piccolo for some more information.



As always, if you have any questions, e-mail me at finances-support@guidesquebec.ca

Claire Morier, District Treasurer Support Specialist | finances-support@guidesquebec.ca

Cookie News



Cookie Ribbons

Cookie ribbons are a great way to reward girls for their hard work cookie selling this fall. They're even free to [order](#) from the provincial office!

Remember to keep track of how many cookies each girl sold as you'll need that information to enter it into the Cooke All Stars site when it opens in the spring. The new top level reward for 2016/2017 is pictured here and includes a backpack with hydration pack, a sleeping bag, a flashlight and a mess kit!



Helena Green, Cookie Adviser; Kelly Vandzura, Deputy Cookie Adviser | cookies.biscuits@guidesquebec.ca

Have a story to share?

We're always looking for new stories for the Guide Québec Blog. Share your Guiding tips, stories and adventures with others in the Province! Email communications@guidesquebec.ca with your post and pictures or to suggest an idea.

Girls will love seeing their stories told too. Why not get some quotes from your younger girls or encourage your Pathfinders or Rangers to write about their own experiences?



Safe Guide News

Safe Guide: Our risk management program! Safety is the responsibility of all!

The **2016** version of [Safe Guide](#) is now available on the National Safe Guide web page along with an [Explanation of Changes](#) (6 pages). **All Guiders** should read this document carefully. It will give you the highlights of the different changes with detailed explanations as **you will need to refer to the 2016 version of Safe Guide when planning activities. All previous versions are out of date.**



It's the time for Christmas bazaars and craft fairs in our communities. Please check your Safe Guide document (pages 39 and 40) to see if the section on food and water applies to your unit.

We know many units have been having fun away from their meeting places in the past 2 months. Share your ideas with other Guiders and tell us what you did. Your outing suggestions can be educational, relaxing and/or eye opening. They're easy to plan and Safe Guide can help you. Send your suggestions with explanation and a couple of pictures to sg.gs@guidesquebec.ca.



The Chinese and Japanese Gardens of Light and the Pumpkin Festival at the Botanical Gardens run from the end of September to the end of October. Make sure you file this activity in your schedule for next fall. Visit www.botanicalgardenmontreal for details. Will be back next fall with Safe Guide tips for this activity. For any questions: sg.gs@guidesquebec.ca.



COOKIE SALES

For more information on safety during your cookie sales, read your Activity Guides in the Safe Guide document on pages 62 and 63.

Louise Triggs, Safe Guide Adviser | sg.gs@guidesquebec.ca



Red Cross First Aid Courses from Pulse Aide Inc.



**Tailored to the needs of GGC
as per Safe Guide July 2016**

Complete details of First Aid Requirements for Safe Guide Activity Levels are found in the Safe Guide document, **July 2016 update**, found on the Girl Guides of Canada national website. Please note that online e-learning courses are not acceptable. Also, in Quebec, blended learning courses (online courses with an in-person hands-on learning component) are not available from the Red Cross as there is no French counterpart to this national program.

Pages of interest in [Safe Guide 2016](#) relating to First Aid include, but are not limited to, pages 9 - 13 and 30 - 33.

N.B. All Guider First Aid Qualifications must be entered into iMIS before sending your event paperwork to Safe Guide for assessment (sg.gs@guidesquebec.ca).

Course Schedules

Course schedules are created to meet participants' needs, so please contact pulseaideinc@gmail.com to let us know if you or your District are looking for a First Aid Course sometime this Guiding year. Every effort will be made to try to schedule a course at the location and time that is best for you and/or your District.

Emergency and Standard First Aid Certification Courses

These courses include the current Red Cross Manual and a Red Cross Certification valid for three years. All courses include Level "C" CPR and AED.

Upcoming Courses:

Emergency First Aid (8 hours) Saturday, November 12, 2016, 8:30 a.m. - 5:30 p.m. \$105 **Saint-Lazare**
Standard First Aid (16 hours) Sat. Nov 12 and Sun. Nov 13, 2016, 8:30 a.m. - 5:30 p.m. \$125 **Saint-Lazare**

Emergency First Aid (8 hours) Saturday, January 28, 2017, 8:30 a.m. - 5:30 p.m. \$105 **Lennoxville**
Standard First Aid (16 hours) Sat. Jan. 28 and Sun. Jan. 29, 2017, 8:30 a.m. - 5:30 p.m. \$125 **Lennoxville**

Upon completion, GGC – Quebec Council will reimburse 2/3 of the cost for active Guiders

For details and to register, please email Joan Lax at pulseaideinc@gmail.com

It's been a busy month with...

Enrolment Ceremonies



Liesse District



Anny Rail-Fink, Northern Lights



Riverdale



Monklands



Pointe-Claire



Alison Wouda, Val d'Or

Halloween Parties



Alison Wouda, Val d'Or



Alison Wouda, Val d'Or



Anny Rail-Fink, Northern Lights



Christine Chalelois, Secteur Argenteuil

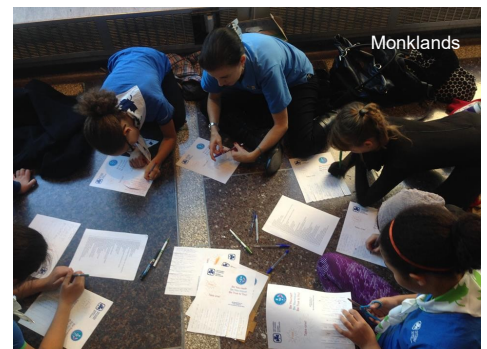
Remembrance Day



Sara Ogilvie, Secteur Argenteuil



Christine Chatelois, Secteur Argenteuil



Monklands

Outings

Do you have any amazing pictures of girls being **bold**, **brave**, **confident**, **courageous**, demonstrating **leadership skills**, having **fun** or **making a difference** in the world. Watch out for details about our very own

Provincial Photo Contest

for girls and Guiders coming in the December Piccolo!

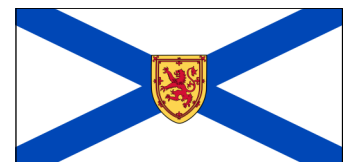


November 19	LINK Santa Claus Parade
November 27	Girl Recognition Event
November 30	Deadline to apply for SOAR and some provincial volunteer positions .
December 3	International Day of People with Disabilities
December 10	Make a Difference Day: Human Rights Day
December 15 at 6pm EST	Nominations for the Provincial Commissioner position deadline
December 22 - January 2	Provincial office closed for the holidays
January 9	Wa-Thik-Ane reservations open for the 2017 season
January 14	Guider Symposium
February 3-5	Snow Trails — Pathfinders and Rangers
February 18*	Brownie Super Hero Academy Day
February 22	World Thinking Day
Spring (TBD)	Spark Day Event
May 4	AGM
May 12-14	First available weekend for camping at Wa-Thik-Ane

* Please note the new date

Lennoxville Trip to Nova Scotia

Lennoxville Guides and Pathfinders are planning a trip to Nova Scotia for July 2017 and we have open spots for Pathfinders/ Guides who would like to join us. For more info, contact Esther at est.keller@gmail.com.



Is your district looking for an idea for a new event?



Les Canadiennes, Montreal's professional women's hockey team, offer group discounts to many of their games as well as Fan Experience packages.

Groups of 10 - 19 fans: 12\$ each
 Groups of 20 - 49 fans: 10\$ each
 Groups of 50 + fans: 8\$ each

For more information, please email communications@guidesquebec.ca.